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DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-ARH

17 OCT 2006

MEMORANDUM FOR MILPO's

SUBJECT: Reserve Component Promotion Board Military Education Waiver Guidance (NGB-ARH Policy Memo #06-055)

1. References:

a. DAPE-MPO-S Memorandum, Reserve Component Promotion Board Military Education Waiver Guidance, dated 31 August 2006.

b. Army Regulation (AR) 135-155, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers, dated 13 July 2004.

2. The purpose of this memorandum is to provide new guidance for granting military education waivers. The above referenced DAPE-MPO-S memorandum and AR 135-155, Paragraph 2-15b, allows for the Chief, Office of Promotions (RC) to grant waivers for non-statutory military education promotion requirements.


3. Effective the date of this memorandum all requests for military education waivers will be forwarded through the State Adjutant General to the Chief, Personnel Policy & Readiness Division for consideration. Army National Guard officers will no longer submit requests directly to the Chief RC Promotions for approval.

4. As the Chief, National Guard Bureaus designated representative the Chief, Personnel Policy & Readiness Division retains the decision authority, for Army National Guard officers that request military education waivers from the Chief, Office of Promotions (RC).

5. This memorandum supersedes memorandum, subject as above, dated 12 October 2006. The NGB-ARH Policy Memorandum number remains the same.

6. Point of contact is Officer Policy, DSN 327-0023 or 703-607-0023.

1 Encl
DAPE-MPO-S Memorandum


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REPLY TO
ATTENTION OF
DAPE-MPO-S

AUG 31 2006

MEMORANDUM THRU COMMANDER, HUMAN RESOURCES COMMAND
FOR CHIEF, OFFICE OF PROMOTIONS (RESERVE COMPONENTS)
SUBJECT: Reserve Component Promotion Board Military Education Waiver Guidance

1. Army Regulation 135-155, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers, paragraph 2-15b allows for the Chief, Office of Promotions (RC) to grant waivers for nonstatutory military education promotion requirements. In the past, officers granted waivers could be selected but were not promoted until they completed the prescribed military education. A recent legal review has deemed the delay of promotion under these conditions as legally objectionable. As a result new guidance is issued with respect to military education waivers.
2. The Chief, Office of Promotions (RC) retains authority to grant military education waivers to requesting officers, but waivers must be granted under more restrictive conditions. My guidance is as follows:
 - a. For Captain boards, the military education requirement is the officer basic course or equivalent. Because the basic course is a requirement for mobilization no waivers will be granted for Army Promotion List boards. Other AR 135-155 military education exceptions for chaplain candidates and some Army Medical Department officers remain.
 - b. For Major boards, the military education requirement is completion of an officer advanced course or equivalent. In order to be eligible for a waiver, the officer must have completed at a minimum the non-resident portion of the course and be scheduled for the resident phase.
 - c. For Lieutenant Colonel boards, the military education requirement is 50% completion of legacy CGSOC or 100% completion of ILE-Common Core, or equivalent. In order to be eligible for a waiver, the officer must have completed at a minimum phases one and two of non-resident ILE-CC.
 - d. For Colonel boards, the military education requirement is 100% completion of legacy CGSOC or 100% ILE-Common Core, or equivalent. No military education waivers will be granted for Colonel boards.

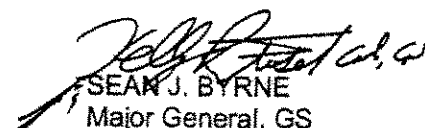
DAPE-MPO-S

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e. In situations where the officer applying for a military education waiver does not meet the minimum conditions set out in a through d, and the Chief, Office of Promotions (RC) deems the case to have merit, the military education waiver approval authority is Commander, Human Resources Command.

3. Effective immediately the memorandum used for those officers granted military education waivers will state that the officer has been granted a waiver for board purposes only, in accordance with AR 135-155, paragraph 2-15b. The memorandum will not include language about promotion delay procedures, specifically that the officer will not be promoted until the required military education has been completed. Such language has been deemed to usurp the Secretary of the Army's board Memorandum of Instruction guidance. Previously approved military education waivers for upcoming boards remain valid, but the board consideration file waiver memorandums will be updated. Also, no waivers will be granted based on Army Training Requirements and Resource System entries alone.

4. I understand that the imposition of tighter military education waiver standards in a time of mobilizations and deployments may cause hardship for some officers. But it is important to maintain the rigor of our military education system for the long term professional health of our officer corps. I also feel comfortable applying the higher standards because of our continued use of Selective Continuation boards to retain twice non-selected Captains and Majors.


SEAN J. BYRNE
Major General, GS
Director of Military
Personnel Management